

**DAGANA DZONGKHAG**  
**LGKRA 1**

Sl. No.	NKRA	LGKRA	KPI	Description	Unit	Baseline (Year)	Target	Data Source	Data Collection Method	Remarks
1	1. Macroeconomic stability ensured, 2. Economic Diversity and productivity enhanced, 3. Poverty eradicated and inequality reduced, 11. Productive and gainful employment created	1. Gainful Employment created and local economy enhanced	Number of CSMIs (farm)	This indicator measures creation of CSMI such as agro-based industries, livestock and poultry farms and businesses etc. The CSMIs can be in clusters, Business Incubation Centre or stand alone industries	Number	47 (2016-17)	60	Administrative Data, Dzongkhag	Administrative record/ record maintained by Regional Trade Office	To segregate baseline and target by farm and non-farm.
2			Number of CSMIs (Non-farm)	This indicator measures creation of cottage, small & medium industries both farm and non-farm example: Hotels, legal firms, workshops, IT& electronic shops, cobbler & saloon, dry cleaning, Internet café, agro-based industries, handicrafts house, clothing & textiles house, furniture house, tourism firms & agents, mining & water related firms etc. The CSMIs can be in clusters, Business Incubation Centre or stand alone industries.	Number	650 (2016)	670	Administrative Data, Dzongkhag	Administrative record/ record maintained by Regional Trade Office	Same as Above
3			Number of new/value added products, goods and services ( farm and non-farm)	This indicator measures products (goods & services) which has undergone changes/transformation/innovation thereby adding value, brand creation, certification etc. Example: strawberries to jam & marmalade, chili/fruits to pickles, corn to corn flakes, eggs to mayonnaise, honey to beauty products, timber to building parts such as doors and windows, sugar from coconut, etc.	Number	NA	8	RNR Sector & DTIO report	Administrative record	To set target/baseline. To list the number of value added products by type
4			Income generated from sale of local farm products	This indicator measures total income from sale of local farm products (agriculture, horticulture and livestock products)	Nu. (in Million)	0.096 (2012)	0.115	Administrative Data, Dzongkhag	Administrative Record, RNR Sectors record	To set target/baseline
5			Income generated from sale of local non-farm products	This indicator measures total income from sale of local non-farm products example: cottage, small & medium industries, Hotels, legal firms, workshops, IT& electronic shops, cobbler & saloon, dry cleaning, Internet café, handicrafts house, clothing & textiles house, furniture house, tourism firms & agents, mining & water related firms etc.	Nu. (in Million)	NA	Track	Administrative Data, Dzongkhag	Administrative Record, RNR Sectors record	To set target/baseline
6			Tourist arrivals by bed nights	This indicator measures night spent by a tourist in a Dzongkhag segregated by domestic and international	Number	30 (2016)	50	Annual TCB Report/ Administrative Data, Dzongkhag	Administrative record/ record maintained by TCB	To set target/baseline
7			Proportion of resident population with Bank Accounts	This indicator measures number of people including those residing in rural areas who have bank accounts in any banks in their respective names. Base population will be potential account holder who fall in the age cohort between 25-59 years old.	%	#REF!	90%	Administrative Data, Dzongkhag	Records maintained by Banks	BDBL only? To set target/baseline (only BDBL)
8			Proportion of credit to priority sectors (Agri, tourism & CSMIs)	The indicator measures the proportion of total credit disbursed to priority sectors of Agriculture, Tourism, and CSMIs to total credit by financial institutions in the Dzongkhag.	%	75%	85%	Administrative Data, Dzongkhag	Records maintained by Banks	To set target/baseline (only BDBL)
9			Number of jobs created (farm and non-farm)	This indicator measures jobs (farm and non-farm) created within the Dzongkhag. A job is defined as a profession or a work earning cash or payment. The number of jobs created to be distinguished by 1) jobs created solely by Dzongkhag's plan interventions, 2) jobs created through partnership of Dzongkhag & central agencies and 3) jobs created by private entities with support/facilitation from Dzongkhag.	Number	NA	Track	Administrative Data, Dzongkhag	Administrative record, Dzongkhag	To set target/baseline
10			Number of people unemployed by gender	This indicator measures people 1) without work 2) currently available for work and 3) seeking work	Number	M-18 F-0 (2014)	Track	LFS Report/ Administrative Data, Dzongkhag	LFS Report/ Dzongkhag LFS report	set target/baseline, ref LFS
11			Gungtongs	This indicator measures number of registered houses left empty without any member of the household living in the house more than one year	Number	293 (2017)	150	Administrative Data, Dzongkhag	Administrative Record	To compute the baseline and set target. The target should be set less than the baseline

**LGKRA 2**

Sl. No	NKRA	LGKRA	KPI	Description	Unit	Baseline (Year)	Target	Data Source	Data Collection Method	Remarks	
1	8. Water, food and nutrition security ensured, 3. Poverty eradicated and inequality reduced	2. Food and nutrition security enhanced	Milk production	This indicator measures the amount of milk produced in the dzongkhag in one year.	MT	2340	2430	Livestock Statistics, DoL/Dzongkhag Livestock Statistic	Annual Survey	To set target/baseline	
2			Egg Production	This indicator measures the amount of eggs produced by the dzongkhag in one year	Million	158240	183240	Livestock Statistics, DoL/Dzongkhag Livestock Statistic	Annual Survey	to set target/baseline	
3			Meat Production	This indicator measures the total meat production of:		MT	60	76	Livestock Statistics, DoL/Dzongkhag Livestock Statistic	Annual Survey	To Set baseline and target for meat production that is feasible in the Dzongkhag
				1. Pork		MT	29	40			
				2. Chevon/Mutton		MT	96	142			
				3. Chicken		MT	13.4	55			
4			Honey Production	This indicator measures the total honey production in the Dzongkhag in one year	MT	2.2	2.5				
5			Cereal Production	This indicator measures the total total cereal production of:	MT	11827	13980	RNR Stats/Dzongkhag Agriculture Statistics	Annual Survey	To set target/baseline for cereals which the Dzongkhag has the potential to produce in huge quantities	
6			Vegetable Production	This indicator measures the amount of vegetables grown in the dzongkhag by types such as cabbages and potatoes	MT	1424	2253	RNR Stats/Dzongkhag Agriculture Stats	Annual Survey	To Set Baseline and target for vegetables that are grown in the dzongkhag in large quantities. Combined annual production of 13 major vegetables (Onion, Tomato, Chilli, Asparagus, Cabbage, Cauliflower, Broccoli, Radish, Carrot, Beans, Peas, Green Leaves, Squash & Potato)	
7			Pulses Production	Such as Kidney beans/green gramms	MT	571.00	677.00				
8			Oil Seed Production	Such as Mustard and Sunflower	MT	134.00	290.00				
9			Area under organic agriculture	This indicator measures area under organic agriculture without use of pesticides, chemicals, fertilizers to the crop but cultivated in the field where chemicals had been applied to the previous crop.	Acres	200.00	300.00	RNR Stats/Dzongkhag Agriculture Stats	Administrative record		
10			Paddy field without access to assured irrigation water	This indicator measures area of paddy field without access to proper and reliable irrigation water.	Acres	951 (2016)	500	RNR Stats/Dzongkhag Agriculture Stats		Set baseline and target.	
11			Area of agriculture land left fallow	This indicator measures area of total land left uncultivated due to various factors and reasons such as HWC, Gungtongs and lack of water.	Acres	2357.00	1000.00	RNR Stats/Dzongkhag Agriculture Stats		Set baseline and target.	
12	Proportion of vegetable requirement met from SAP for school feeding	This indicator measures the production of vegetables, meat, eggs, milk by schools to total food requirement of the school from SAP		15	Track	Administrative Data, Dzongkhag Education Sector	Administrative record	To set baseline and target			
13	Percentage of HHs with kitchen garden having at least 3 varieties of vegetables	This indicator measures the percentage of HHs growing at least three varieties of vegetables at any point in time excluding chilli	%	NA	95	Administrative Data, Dzongkhag Agriculture Sector	Administrative record	To set baseline and target			
14	Proportion of schools with integrated School Agriculture Program	This indicator measures percentage of schools in the Dzongkhag with integrated School Agriculture Program. This indicator will contribute to improve nutrition status of students.	%	57	Track	Administrative Data, Dzongkhag Education Sector	Administrative record	This indicator is to be retained only if all the schools in the Dzongkhag does not have SAP.			

**LGKRA 3**

Sl. No.	NKRA	LGKRA	KPI	Description	Unit	Baseline (Year)	Target	Data Source	Data Collection Method	Remarks
1	14. Healthy and caring society enhanced; 8. Water, food and nutrition security ensured; 10. Gender equality promoted, women and girls empowered; 3. Poverty eradicated and inequality reduced	3. Community health enhanced and water security ensured	Immunization coverage	This indicator measures the total live birth baby immunized with PENTA 3rd dose within 1 year of age.	%	93 (2015)	100	Annual Health Bulletin, MoH Report/Administrative Data, Dzongkhag Health Sector	Annual survey	The target should be set to 100
2			Incidence of Infant Mortality (IM)	This indicator measures death of a baby before his or her first birth day due to disease(s) but not because of congenital abnormality or accident (preventable deaths).	Number	5 (2015)	Reduce by 25%	Annual Health Survey, Dzongkhag Health Sector.	Annual survey	The target should be set to the minimum possible
3			Incidence of Maternal Mortality (MM)	This indicator measures the death of a woman while pregnant or within 42 days of termination of pregnancy, irrespective of the duration & site of pregnancy from any cause related to or aggravated by pregnancy or its management but not from accidental or incidental causes (preventable deaths).	Number	0 (2015)	0	Death Investigation and Annual Health Survey, Dzongkhag Health Sector.		The target should be set to the minimum possible
4			Incidence of U5 Mortality	This indicator measures the death of a child 0-5 years due to disease(s) but not because of congenital abnormality or accident (preventable deaths).	Number	2 (2015)	Reduce by 30%	Annual Health Survey, Dzongkhag Health Sector.		The target should be set to the minimum possible
5			Doctor to Patient Ratio	This indicator measures the number of doctors to total patient	Ratio	1:10000	1:8000	Administrative data	Administrative record	To provide baseline and target
6			Nurses to Bed ratio	This indicator measures the number of nurses to total bed in a medical facility such as as BHU and Hospital	Ratio	1:2	1:1	Administrative data	Administrative record	To provide baseline and target
7			Specialist Doctors as per requirement	This indicator measures number of specialized doctors such as Gyno, Dental, Ortho, Ophthalmologist, Drungtsho per 10,000 people	Number	NA	Track	Administrative data	Administrative record	To provide baseline and target
8			Households without proper sanitation (PF toilet)	This indicator measures HHs without improved sanitation facilities [Pour Flush Toilet]	%	49 (2016)	25	Annual Health Bulletin, MoH Report/Administrative Data, Dzongkhag Health Sector	Annual survey	To provide baseline and target
9			Households without access to 24*7 safe clean water supply	This indicator measures number of households without access to 24X7 clean drinking water at door step or indoor whichever is feasible.	%	3 (RWSS 2016)	<1	Administrative Data, Dzongkhag Health Sector	Annual survey	To provide baseline and target
10			Incidence of Alcohol Death	This indicator measures the incidences of alcohol related deaths occurred/recorded in health centers	Number	3 (2015)	1	Administrative Data, Dzongkhag Health Sector	Record maintained by RBP/ Health facilities	To provide baseline and target
11			Incidence of Suicide	This indicator measures the number of deaths suicidal deaths	Number	3 (2016-17)	<3 or Track	Administrative Data, Dzongkhag Health Sector	Record maintained by RBP/ Health facilities	To provide baseline and target
12			Initiatives to prevent HIV & AIDS	This indicator measures the number of initiatives to prevent HIV & AIDS. Need to define initiative?	Number	2	10	Administrative Data, Dzongkhag Health Sector	Records maintained by Dzongkhag Health Sector	To provide baseline and target
13			NCD Cases	This indicator measures the number of NCD incidences reported in a year???	Number	NA	Track	Administrative Data, Dzongkhag Health Sector	Annual survey	To provide baseline and target
14			Initiatives to prevent Air & Waterborne diseases	This indicator measures the initiatives to prevent air and water born diseases such as awareness programs and other initiatives	Number	1	10	Administrative Data, Dzongkhag Health Sector	Annual survey	To provide baseline and target

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15			Initiatives to reduce drugs and substance abuse cases	This indicator measures the initiatives to reduce number of substance and drug use cases such as awareness programs, recreational facilities and managing bars, drayangs <b>and communities</b>	Number	NA	5	RBP/Administrative data	Record maintained by RBP	To provide baseline and target
16			Intra Dzongkhag and Inter Gewogs Sporting events	This indicator measures the number of intra Dzongkhag and Inter Gewogs Sporting events organized to promote healthy lifestyle	Number	NA	70	Administrative Data, Dzongkhag		To provide baseline and target
17			HHs covered Special Health Services	Special Health Services is defined as specific programs targeted towards particular Group (Elder, youth, children, People With Disability etc.)	Number	194 (2017)	500	Administrative Data, Dzongkhag		To provide baseline and target
18			Initiatives to promote adequate, healthy and balanced diet	This indicator measures the number of initiatives such as healthy and balanced diet to promote nutrition	Number	NA	50	Administrative Data, Dzongkhag Health Sector	Administrative record	To propose target/baseline
19			Essential medicines available at all health facilities at any point of time	This indicator measures the % of essential medicine available at all health facilities (as per the standard) at any point of time	%	90%	95%	eBMSIS		New indicators as per directive from MoH

LGKRA 4

Sl. No.	NKRA	LGKRA	KPI	Description	Unit	Baseline (Year)	Target	Data Source	Data Collection Methodology	Remarks
1	7. Quality of education and skills improved; 10. gender equality, women and girls empowered; 3. Poverty eradicated and inequality reduced	4. Quality of education and skills improved	Out of School children (including special needs) (aged 6-12 years)	This indicator measures children aged 6-12 including special needs children not attending school out of the total resident population	Number	NA	0	Annual Education Stats/Dzongkhag Education Stats	Record maintained by Schools and Dz. Education Sector	
2			Shortage of teachers by subject	This indicator measures teacher shortage against approved teacher strength subject wise	Number	1	0	Annual Education Stats/Dzongkhag Education Stats	Record maintained by Schools and Dz. Education Sector	
3			Schools meeting class size targets	The indicator measures proportion of schools with class size of 24 in primary and 30 in secondary schools.	Ratio	primary 82% secondary 49%	Primary 95% Secondary 70%	Annual Education Stats/Dzongkhag Education Stats	Record maintained by Schools and Dz. Education Sector	
4			Students scoring above 60% in STEM subjects in BCSE examination by gender	This indicator measures students scoring above 69% in STEM subjects (Science, IT and Mathematics), Dzongkha and English in BCSE examination	%	M-F-	M-F-	Administrative Data, Dzongkhag Education Stats	Record maintained by Schools and Dz. Education Sector	
5			Enrollment rate for ECCD by gender	The indicator measures the participation of 3-5 years old children in ECCD out of total resident 3-5 years old	%	M-18.2 F-19.1 (2016)	M-25 F-25	Annual Education Stats/Dzongkhag Education Stats	Record maintained by Schools and Dz. Education Sector	
6			NFE completion rate by gender	The indicator measures the completion rate of NFE Learners	%	M-20.8 F-79.1	M-30 F-85	Administrative Data, Dzongkhag/Dzongkhag Education Stats	Record maintained by Schools and Dz. Education Sector	
7			Students performance in Class VI by gender	The indicator measures the percentage of students who score at least 60 percent in Maths, Science, English and Dzongkha	%	M-F-	M-F-	Administrative Data, Dzongkhag/Dzongkhag Education Stats	Record maintained by Schools and Dz. Education Sector	
9			Proportion of schools with vocational clubs	This indicator measures the percentage of schools with vocational clubs such as culture, agriculture, horticulture, arts & Crafts, literary, democracy, science and technology, reading and culinary	%	71.42	75	Annual Education Stats/Dzongkhag Education Stats		
10			Number of students in informal boarding	This indicator measures the number of students who live in makeshift or rented houses	Number	184	Track	Annual Education Stats/Dzongkhag Education Stats	Record maintained by Schools and Dz. Education Sector	
11			HHs covered under special Education Services	This indicator measures number of people covered under special education services which is defined as specific programs targeted towards a particular group (Elder, youth, children, people with disability)	Number	NA	Track	Administrative Data, Dzongkhag/Dzongkhag Education Stats	Record maintained by Schools and Dz. Education Sector	

**LGKRA 5**

Sl. No.	NKRA	LGKRA	KPI	Description	Unit	Baseline (Year)	Target	Data Source	Data Collection Method	Remarks
1	1. Culture and traditions preserved and promoted; 2. Quality of education and skills enhanced; 3. Poverty eradicated and inequality reduced; 4. Productive and gainful employment created	5. Culture and traditions preserved and promoted	Participants in Zhungdra and Boedra Competition in National level competition	This indicator measures participants from the Dzongkhag in national level Zhungdra and Boedra competition.	Number	NA	Track	Administrative Data, Dzongkhag Religion and Culture Sector	Administrative record maintained by Dzongkhag Religion and Culture Sector	Dzongkhag to track
2			Activities undertaken through community volunteers (without cash and kind)	This indicator measures number of activities taken through community volunteers such as farm road, lhakhangs, cleaning campaign and irrigation	Number	NA	10	Administrative data, Dzongkhag	Administrative record maintained by relevant sector such as environment, health, culture, disaster, sports	Dzongkhag to track
3			Folk stories, Oral histories, local songs and dances, local festivals, local dialects revived and documented	This indicator measures the number of folk stories, oral histories and local festivals documented both in print and digital format	Number	NA	1	Administrative Data, Dzongkhag Religion and Culture Sector	Administrative record maintained with the culture sector of the dzongkhag	Specify the types of stories and local festivals that the Dzongkhag intends to archive
4			Unique features and originality of settlements/villages preserved and promoted	This indicator measures the types of unique features of a village/settlement such as house structure and patterns preserved and promoted	Number	NA	Track	Administrative Data		
5			Initiatives to promote and safeguard indigenous games and sports	This indicator measures the number of clubs, programs, events etc., initiated and conducted to preserve and promote indigenous games and sports	Number	1	5	Administrative Data	Dzongkhag Culture Section	

**LGKRA 6**

Sl. No	NKRA	LGKRA	KPI	Description	Unit	Baseline (Year)	Target	Data Source	Data Collection Method	Remarks	
1	15. Liveability, safety and sustainbilty of human settlements improved; 10. Gender equality promoted, women and girls empowered; 3. Poverty eradicated and inequality reduced; 9. Infrastructure, communication and public service delivery improved	6. Liveability, safety and sustainbilty of human settlements improved	Amount of solid waste disposed to landfill	This indicator measures total amount of waste disposed to landfill (household, clinical and hazardous waste)	Cubic Metre	14	Track	Administrative Data, Dzongkhag	Record maintained by Dzongkhag Engineering Sector		
2			Waste recycled	This indicator measures proportion of waste recycled from total waste [household, clinical and hazardous waste] produced in Dzongkhag through use of modern as well as natural/environmental technology and methods	MT	NA	Track	Administrative Data, Dzongkhag	Record maintained by Dzongkhag Engineering Sector		
3			HHs segregating waste at source			%	NA	Track	Administrative Data, Dzongkhag	Record maintained by Dzongkhag Engineering Sector	
4			Households connected to integrated waste/sewer management infrastructure and collection system in Dzongkhag Throm and Yenlag Throm	This indicator measures percentage of HHs connected to integrated waste and sewer management infrastrucur in Dzongkhag Throm and Yenlag Throm. This indicator will also measure reduction of nos. of raw sewer and household waste water going or spilling directly into the river, streams and any other water bodies	%	NA	NA	Administrative Data, Dzongkhag	Record maintained by Dzongkhag Engineering Sector		
5			Area of vehicle parking (public areas) in Dzongkhag Throm and Yenlag Throm			%	2	5	Administrative Data, Dzongkhag	Record maintained by Dzongkhag Engineering Sector	
6			Green area/public space in Dzongkhag Throm and Yenlag Throm	This indicator measures public recreational open space and green area as % of total area	%	15	30	Administrative Data, Dzongkhag	Record maintained by Dzongkhag Engineering Sector		
7			Proper traffic/safety signage and facilities on the road	This indicator measures zebra crossings, traffic signs, speed breakers etc	Number	NA	Track	Administrative Data, Dzongkhag	Record maintained by Dzongkhag Engineering Sector		
8			Recreational amenities (Dzongkhag & Yenleg Throms)	This indicator measures amenities of commercial and cultural recreation for community activities, life and vitality such as cinema, theatre, children park, sports facilities, library, health clubs, wifi connectivity etc	Number	6	10	Administrative Data, Dzongkhag	Record maintained by Dzongkhag Engineering Sector		
10			Length of pedestrain footpath to length of Dzongkhag & Yenlag Throm urban road	This indicator measures length of road side footpath to total urban road. Off street footpath may also be initiated	%	30	50	Administrative Data, Dzongkhag	Record maintained by Dzongkhag Engineering Sector		
11			Number of gender friendly public toilets in Dzongkhag Throm and Yenlag Throm			Number	1	3	Administrative Data, Dzongkhag	Record maintained by Dzongkhag Engineering Sector	
12			Approved Local Area Plans with proper roads in Dzongkhag Throm and Yenlag Throm	This indicator measures blacktopped urban roads with drainage etc.	%	30	60	Administrative Data, Dzongkhag			

Sl. No	NKRA	LGKRA	KPI	Description	Unit	Baseline (Year)	Target	Data Source	Data Collection Method	Remarks
13			Street light coverage in Dzonkhag Throm and Yenlag Throm Area		%	20	60	Administrative Data, Dzonkhag		
14			Number of smart town initiatives	This indicator measures smart city initiatives taken up such as promoting tourism and other living attractions, promoting efficient use of water and energy, reducing demand side of services and resources, energy and waste disposal, car sharing, guaranteed ride to home by public transport, free wifi, online information on city bus services, using technology to provide efficient and equal services etc.	Number	0	2	Administrative Data, Dzonkhag		
15			Villages with proper footpath, drainage and pavement of existing alleys	This indicator measures percentage of villages with proper footpath, drainage and pavement of alleys using stones, concrete, bricks, mud etc.	%	NA	Track			
16			Villages with improved roads in and within	This indicator measures percentage of villages with improved roads inside and within village	Km	NA	Track			
17			Households living without proper dwelling	This indicator measures people living without Proper Dwelling which is defined as dwelling of any permanent or semi-permanent housing structure which is better than Make-Shift Hut and also not dilapidated.	Number	NA	NA	Administrative Data, Dzonkhag	Administrative record	
18			Number of public housing	This indicator measures low income housing for low income public and civil servants developed with interventions from NHDC, RICB, NPPF and private promoters	Units	40	52			



**LGKRA 7**

Sl. No.	NKRA	LGKRA	KPI	Description	Unit	Baseline (Year)	Target	Data Source	Data Collection Methodology	Remarks
1	9. Infrastructure, Communication and Public Services Improved; 13. Democracy and decentralization strengthened; 14. Corruption reduced;	7. Transparent, effective and efficient public service delivery enhanced	Annual GPMS Score	This indicator measures percentage score obtained in APA Score as per GPMS	%			Administrative Data, Dzongkhag	Administrative record	
2			Service Delivery Standards with SOPs for Dzongkhag public service delivery developed and operationalized		Date	NA	Jan-18	Administrative Data, Dzongkhag		
3			Important positions not filled	This indicator measures staff positions approved but not filled or left empty due to transfer, superannuation, longterm studies, EOL etc. It excludes doctors, nurses and teachers annually	Number	15	0		Administrative record	
4			Proportion of commonly availed services delivered as per TAT		%	NA	Track	Administrative Data, Dzongkhag		
5			Proportion of critical roads open to traffic at all times	This indicator measures the proportion of roads (District roads, GC Roads and farm roads) that are all weather accessible throughout the year	%	NA	100	Administrative Data, Dzongkhag		
6			Number of Gewogs accessible by public transport (Bus)		Number	10	14	Administrative Data		
7			Infrastructure with disabled friendly facilities	This indicator measures number of infrastructure with disabled friendly facilities such as ramps, sen blocks, separate toilet for disabled people, proper footpath, lift (if effortable, and if lift is not effortable, the service centres to be on the ground floor), etc)	Number	NA	Track	Administrative Data, Dzongkhag		
8			Electricity coverage							
9			Electricity downtime hours in 24 hrs in a year	This indicator measures electricity downtime in a year with intervention from MoEA and BPC	Hrs	NA	Track	Administrative Data, Dzongkhag	Administrative record	
10			Mobile service downtime hours in 24 hrs in a year	This indicator measures mobile downtime in a year with intervention from MoIC, BT and Tcell	Hrs	NA	Track	Administrative Data, Dzongkhag	Administrative record	
11			Internet downtime hours in 24 hrs in a year	This indicator measures internet downtime in a year with intervention from MoIC, BT and TashiCell	Hrs	NA	Track	Administrative Data, Dzongkhag	Administrative record	
12			1.1. Action taken against public officials on administrative lapses	This indicator measures the percentage of total number of actions taken against the public officials vis-a-vis the number of administrative lapses occurred in an agency.	Percentage	NA	Increase by 50	RCSC / DHI / MoF / MoEA / ACC	Administrative data & Annually	

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13			1.2. Integrity vetting for managerial positions	This indicator measures the timeline by which agencies implement integrity vetting in human resource management to promote ethical leadership.	Timeline	NA	2022	RCSC / DHI / ACC	Administrative data & Annually	
14			1.3. AD performance score	This indicator measures the percentage of performance score achieved by the agency in administration and management of Asset Declaration (AD) based on the standard criteria prescribed by the ACC.	Percentage	NA	95	Online AD System of the ACC	Administrative data & Annually	
15			1.4. Work and integrity culture index	This indicator measures the integrity promotion initiatives implemented in the agencies at individual, systemic and organizational levels.	Score	8.1 (2017)	8.5	NIA Report by the ACC	Survey and Every third year	
16			1.5. Corruption, transparency and accountability index	This indicator measures the level of transparency and accountability measures being implemented to prevent corruption in an organization.	Score	7.89 (2017)	8.5	NIA Report by the ACC	Survey and Every third year	
17			1.6. Oversight mechanism to address administrative grievances	This indicator measures the timeline by which mechanism/s: 1) in all the agencies to handle internal & external grievances and 2) Ombudsman at national level established	Timeline	NA	By 2020	All Agencies and ACC	Administrative data & end of plan period	

**LGKRA 8**

Sl. No.	NKRA	LGKRA	KPI	Description	Unit	Baseline (Year)	Target	Data Source	Data Collection Methodology	Remarks
1	13. Democracy, decentralization strengthened; 10. Gender equality promoted, women and girls empowered; 16. justice services and institutions strengthened;	8. Democracy and decentralization strengthened	Zomdu attendance by gender	This indicator measures percentage of people attending in any meetings conducted by Gewog/Dzongkhag disaggregated by gender	%	NA	Track	Administrative Data, Dzongkhag	Administrative record	
2			Number of zomdues/ public forum on local development plan in a year	This indicator measures number of zomdues/public forum on local development plan at least once in a year	Number	NA	Track	Administrative Data, Dzongkhag	Administrative record	
3			Number of functional user groups, self help groups, local committees and cooperatives	This indicator measures number of groups and committees such as farm road user groups, water user groups, irrigation, <b>livestock</b> , etc.	Number	148 (2016)	178	Administrative Data, Dzongkhag	Administrative record	
4			Grievances redressal mechanism developed and operationalized	This indicator measures timeline by which mechanisms such as complaints system, redressal and response mechanisms for citizen's grievances developed and operationalized	Date	NA	Jan-19	Administrative Data, Dzongkhag	Administrative record	
5			Community satisfaction score	This indicator measures community's satisfaction on LG's service delivery using Community Report Card tool at least once a year which assess the quality of public services such as agriculture, livestock, roads, water and sanitation, education etc and other aspects from the user's (people's) perspectives.	Annual Score	NA	Track	Administrative Data, Dzongkhag	Citizen's Report Card	

**LGKRA 9**

Sl. No.	NKRA	LGKRA	KPI	Description	Unit	Baseline (Year)	Target	Data Source	Data Collection Methodology	Remarks
	5. Healthy ecosystem services maintained; 6. Carbon neutral, climate and disaster resilient development enhanced; 9. Infrastructure, communication and public service delivery improved; 3. Poverty eradicated and inequality reduced	9. Carbon neutral, climate and disaster resilient development enhanced	HHs with biogas plants	This indicator measures percentage of households using alternative renewable energy- Biogas	%	184	250	Administrative Data, Dzongkhag Livestock	Record maintained by Livestock Sector	
			HHs with solar energy	This indicator measures percentage of households using solar energy	%	NA	Track	Administrative Data, Dzongkhag		
1			HHs with improved cooking stoves	This indicator measures percentage of households using improved cooking stoves	%	NA	Track			
2			Critical public infrastructures (schools, hospitals and roads) climate/disaster proofed	The indicator measures all critical public infrastructures (schools, hospitals/BHUs and roads) are climate and disaster proofed by ensuring all climate and disaster resilient engineering components, safeguards and standards, quality and strength are included in the respective drawings and designs by Dzongkhags and retrofited	Number	NA	Track	Administrative Data, Dzongkhag	Administrative record	
3			Number of emergency drills conducted	Put under output	Number	3 (2016)	10	Administrative Data, Dzongkhag		
4			Economic loss due to disasters	This indicator measures economic loss in monetary terms due to disasters	Nu (in Million)	NA	track	Administrative Data, Dzongkhag		
5			Length of proper storm water drainage in dzongkhag Throm & Yenla Throm		km	0.3	2.5	Administrative Data, Dzongkhag Engineering Sector	Administrative record	
6	Number of tapped water sources drying	This indicator measures number of tapped water source both for drinking and irrigation such as Streams, lakes, ponds etc. drying	Number	NA	track	Administrative Data, Dzongkhag				

**LGKRA 10**

Sl. No.	NKRA	LGKRA	KPI	Description	Unit	Baseline (Year)	Target	Data Source	Data Collection Methodology	Remarks
1		10. Gender equality promoted, women and girls empowered	Proportion of female NFE learners	This indicator measures female NFE learners against total NFE learners	%	79.1%(2017)	85%	Administrative Data, Dzongkhag/Dzongkhag Education Stats	Record maintained by Schools and Dz. Education Sector	
2			Women representatives in user groups, self-help groups, local committees and cooperatives		%	NA	Track	Administrative Data, Dzongkhag	Record maintained by RNR Sector	
3			Parents with access to functional day care creches	This indicator measures percentage of parents working in local govt and regional offices having access to day care creches	%	NA	Track			
4			Number of girls in leadership position in schools	This indicator measures number of girls in leadership position in schools in various extra-cocurricular activities, clubs etc.	Number	252	Track	Administrative Data, Dzongkhag	Record maintained by Schools and Dz. Education Sector	
5			Proportion of female availing skills/entrepreneurship trainings	This indicator measures percentage of female availing skills/entrepreneurship trainings for productive livelihood, economic and income enhancement	%	NA	Track			
6			Women, men and children covered by sensitization/awareness programs on elimination of VAW, VAM and VAC	This indicator measures percentage of women, men and children covered by sensitization/awareness programs on elimination of VAW, VAM and VAC seggregrated in numbers by women, men and children covered	%	NA	Track			