

NKRA	LGKRA	KPI	Description	Unit	Baseline	Target	Data Source	Collection Methodology	Remarks	
1. Macroeconomic Stability Ensured, 2. Economic Diversity and Productivity Enhanced 3. Poverty eradicated and inequality reduced 11. Productive & Gainful Employment Created	1. Gainful employment created and local economy enhanced	Number of CSIMs (farm)	This indicator measures creation of cottage, small & medium industries such as agro-based industries, livestock, poultry farms and business etc. The CSIMs can be in clusters, Business Incubation Centre or stand alone industries	No						
		Number of CSIMs (non-farm)	This indicator measures creation of non farm cottage, small & medium industries, example: Hotels, legal firms, workshops, IT & electronic shops, cobbler & saloon, dry cleaning, Internet café, handicrafts house, clothing & textiles house, furniture house, tourism firms & agents, mining & water related firms etc. The CSIMs can be in clusters, Business Incubation Centre or stand alone industries	No	504	514 (10)	Administrative Data	Annual survey	(Cottage and Small Industry report)	
		Number of new/value added products-goods and services (farm and non-farm)	This indicator measures products (goods & services) which has undergone changes/transformation thereby adding value, brand creation, certification. Example: strawberries to jam & marmalade, chili/fruits to pickles, corn to corn flakes, eggs to mayonnaise, honey to beauty products, timber to building parts such as doors and windows, sugar from coconut, etc.	No						
		Income generated from sale of local farm products	This indicator measures total income from sale of local products (Agriculture and livestock products)	Nu. (in Million)	35	80				

		Income generated from sale of local non-farm products	This indicator measures total income from sale of local non-farm products example: cottage, small & medium industries, Hotels, legal firms, workshops, IT& electronic shops, cobbler & saloon, dry cleaning, Internet café, handicrafts house, clothing & textiles house, furniture house, tourism firms & agents, mining & water related firms etc.	Nu. (in Million)	na	Track			
		Tourist arrivals by bed nights	This indicator measures night spent by a tourist in a Dzongkhag by demostic and international	Number			Annual TCB Report		
		Proportion resident population with Bank Accounts	This indicator measures number of rural people who have bank accounts in any banks in their respective names, all residential population	%		70	Administrative Data		
		Proportion Credit to priority sectors (Agri, tourism & CSMIs)	The indicator measures the proportion of total credit disbursed to priority sectors of Agriculture, Tourism, and CSMIs to total credit by financial institutions in te Dzongkhags	Percent		Track		BDBL	
		Number of Jobs created (farm and non-farm)	This indicator measures jobs (farm and non-farm) created within the Dzongkhag. The number of jobs created to be distinguished by 1) jobs created solely by Dzongkhag's plan interventions, 2) jobs created through partnership of Dzongkhag & central agencies and 3) jobs created by private entities with support/facilitation from Dzongkhag.	No	NA	250	Administrative Data		Need clarify definision, paid allowance or salary, some assumption direct and indirect
		Number of people unemployed by gender	This indicator measures people 1) without work 2) currently available for work and 3) seeking work	No	74 (m) 14 (f)	37 (m) 0(f)	LFS Report,2015		
		Gungtong	This indicator measures number of registered houses left empty without any member of the household living in the house for more than one year	No	298	≤298	Administrative data	Annua report	

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NKRA	LGKRA	KPI	Description	Unit	Baseline	Target	Data Source	Collection Methodolo	Remarks
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3. Poverty Eradicated and Inequality Reduced 8. Water, food and nutrition security ensured	2. Food and nutrition security ensured	Cereal Production	This indicator measures the following crops like paddy and Maize	MT	Paddy-3492 Maize-6776	Paddy-4227 Maize-8354	MoA	Reports/RNR statistics	
		Vegetable Production	This indicator measures what portion of the vegetable required in the Dzongkhag is met from the domestic production during specified reference year	MT	na	2752	RNR Stats/Dzongkhag Agriculture Stats	Reports/RNR statistics	Specify the list of vegetable
		Fruit & nuts	This indicator measures what portion of the Fruits required in the Dzongkhag is met from the domestic production during specified reference year	%	1792	1942	RNR Stats/Dzongkhag Agriculture Stats	Reports/RNR statistics	
		Milk Production	This indicator measures milk production in MT annually	MT	2662	5200	RNR Stats/Dzongkhag Agriculture Stats	Reports	
		Meat Production	This indicators measure the following meat items 1. Chicken 2. Pork 3. Fish 4. Chevon	MT	1. 31 2. 20 3. 34 4. 4.5	1. 80 2. 40 3. 60 4. 6	RNR Stats/Dzongkhag Agriculture Stats	Reports	
		Egg Production	This indicator measures egg production in MT annually in the dzongkhag	MILLION	4.3	8.6		Reports	
		Proportion of paddy field without access to assured irrigation water	This indicator measures area of paddy field without access to proper and reliable irrigation water	Acres	523	0	RNR Stats/Dzongkhag Agriculture Stats		
		Area of agriculture land left fallow	This indicator measures area of total land left uncultivated due to various factors and reasons such as HWC,Gungtong, Lack of water etc	Acres	400		RNR Stats/Dzongkhag Agriculture Stats		
		Percentage of Hhs with kitchen garden having at least 3 varieties of vegetables	This indicators measures the percentage of HHs growing at least three varieties of vegetables at any point of the year excluding chilli.	%	na	100			

Proportion of veg requirement met from SAP for school feeding	This indicator measures the production of vegetables, meat, eggs, milk by schools to total food requirement of the school from SAP	%	0					
Area under organic agriculture	This indicator measures area under organic agriculture without use of pesticides, chemicals, fertilizers, growth hormones instead using organic waste and natural manures etc. This would also include school organic farming	Acres	na					

LGKRA 3

NKRA	LGKRA	KPI	Description	Unit	Baseline	Target	Data Source	Collection Methodology	Remarks
3. Poverty Eradicated and Inequality Reduced	3. Community health enhanced and water security ensured	Immunization coverage	Number of children receiving third dose of OPV and Penta vaccine	%	100	100	Annual Health Bulletin, MoH/Dzongkhag Health Sector	Report	96 % (Transfer out and in) sustain
8. Water, Food and Nutrition Security Ensured		Infant Mortality	Number of death reported age less than one year	No	20	0	Administrative Data	Report	28.6 per 1000 under 1 (20/700)
10. Gender Equality Promoted and Women and Girls Empowered		Maternal Mortality	Number of women died due to pregnancy related problem	No	0	0	Administrative Data, Dzongkhag Health Sector	Report	
14. Healthy and caring society enhanced		U5 Mortality	Number of death reported age less than five year	No	23	0	Administrative Data, Dzongkhag Health Sector	Report	7.2 per 1000 under five (23/3196)
		Incidence of alcohol death	Number of people died in hospital due to alcoholic liver diseases	No	5	0	Administrative Data, Dzongkhag Health Sector	Report	
		Incidence of suicides	This indicator measures number of completed suicide deaths disaggregated by public and students	No	4	Track	Health Sector, Dzongkhag Administration	Report	

Initiatives to reduce Malaria incidence	Number of initiative taken to control indigeneous malaria	No	3		Administrative Data, Dzongkhag Health Sector	Report	IRS,LLIM and surveillance
Initiatives to prevent Air & Waterborne diseases	This indicator measures the initiatives to prevent air and water born diseases such as awareness programs and other initiatives	No	22	22	Administrative Data, Dzongkhag Health Sector	Report	Awareness program in all Gewogs
NCD cases/ Health centers implementing WHO PEN protocols	This indicator measures the population covered under WHO PEN (package of essential communicable diseases interventions).	No	5	14	Administrative Data, Dzongkhag Health Sector		including three sub-post
Institutional Delivery	Pregnant women delivering in health facilities	%	94	95	Administrative Data, Dzongkhag Health Sector		
Doctor to patient Ratio	This indicator measures the number of doctors to total patient	Ratio		Track	Administrative Data, Dzongkhag Health Sector		Calculation methods
Nurse to bed ratio	This indicator measures the number of nurses to total bed in a medical facility such as BHU I and Hospital	Ratio	1:02	Track	Administrative Data, Dzongkhag Health Sector		50 beds/28
Percentage of households without proper sanitation (PF)	This indicator measures HHs with improved sanitation facilities [Pour Flush Toilet/improved toilets]	%	98	100	Annual Health Bulletin, MoH Report/Administrative Data, Dzongkhag Health Sector		

Households without access to 24*7 safe clean water supply	This indicator measures number of households without access to 24X7 tap clean drinking water at door step Or indoor 24*7 whichever is feasible	Percent	2	0	Annual Health Bulletin, MoH Report/Administrative Data, Dzongkhag Health Sector	Not functioning 29 HH
Number of people covered under Special Health Services	Special Health Services is defined as specific programs targeted towards particular Group (Elder, youth, children, People With Disability etc.)				Administrative Data, Dzongkhag	separate indicators
No of initiatives to promote adequate, healthy and balance diets	This indicator measures the number of initiatives such as healthy and balanced diet to promote nutrition					
Intra Dzongkhag and Inter Gewogs Sporting events	This indicator measures the initiatives to organize annual sporting events in the Dzongkhag.	No				
Incidences of drug and substance abuse cases		No	1	Track	RBP,Dzongkhag	Gewogs, Drayang and schools
Incidences of TB	This indicators measures the incidence of Tuberculosis recorded at the health facility.	No		Track	Annual Health Survey, Dzongkhag Health Sector.	
Incidences of STI	This indicators measures the incidence of STI recorded at the health facility	No		Track	Annual Health Survey, Dzongkhag Health Sector.	
Specilaist Doctors as per requirement	This indicators measures number of specialised doctors such as Gyno,Dental,Ortho,Ophthalmologist, Drungtsho per 10000 population	No		Track		

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3. Poverty Eradicated and Inequality Reduced 7. Quality of education & skills improved 10. Gender Equality Promoted and Women and Girls Empowered	4. Quality of Education and skills enhanced	Number of schools meeting class size targets	The indicator measures proportion of schools with class size of 24 in primary and 30 in secondary schools.	%		24 in primary 30 in Secondary	Annual Education Stats/Dzongkhag Education Stats		
		Net enrollment in ECCD by gender	The indicator measures the participation of 3-5 years old children in early childhood care and development programmes.	%	18	50	Annual Education Stats/Dzongkhag Education Stats		
		NFE completion rate by gender	The indicator will measure completion rate of both Post/Basic Literacy Course.	%	50	70	Administrative Data, Dzongkhag/Dzongkhag Education Stats		
		Proportion of students scoring at least 60 percent in STEM subjects, Dzongkha and English in BCSE examination by gender	This indicator measures students scoring above 60% in STEM subjects (Science, IT and Mathematics), Dzongkha and English in BCSE examination.	%		60			
		Shortage of teachers by subject	This indicator measures teacher shortage against approved teacher strength subject wise	Number	General:17 Dzo:29 Eng:0 Maths:0 Sci:12 Hist - 5 Geo-8	Track			

		Proportion of students scoring at least 60 percent in English, Dzongkha, Maths and Science in Class VI by gender	The indicator measures the percentage of students who score at least 60 percent in English, Dzongkha, Maths and Science	%	Class VI Dzo-70.24 Eng-61.03 Maths-60 Sci-66.94	Class VI Dzo-70 Eng-65 Maths-65 Sci-65			Std Percentage
		Proportion of schools with vocational clubs	This indicators measure percentage of schools with vocational clubs such as cultural, agriculture, arts and crafts, literacy, democracy, science and technology, culinary etc.	%	85	100			
		Number of students in informal boarding	This indicators measures number of students who live in makeshift or rented house without boarding facilities	No	3	0	schools		
		Out of school children(including special needs) (age 6-12 years)	This indicator measures children aged 6-12 including special needs children not attending school out of total resident population	No	0	0			
		HHs covered under Special Education Services	Special Education Services is defined as specific programs targeted towards particular Group (Elder, youth, children, People With Disability etc.)	No					
		Percentage of schools with access to safely managed WASH (Water, Sanitation and Hygiene) facilities		%	81(2016)	90			

LGKRA 5

NKRA	LGKRA	KPI	Description	Unit	Baseline	Target	Data Source	Collection Methodology	Remarks
1. Culture and traditions preserved and promoted	5. Culture and traditions preserved and promoted	Participants in Zhungdra and Boedra Competition in dzongkhag level competition		No	0	5	Administrative		

Activities undertaken through community volunteers (without cash and kind) by types	This indicator measures number of activities taken through community volunteers such as farm road, Lhakhangs, cleaning campaign, irrigation etc.	%	52	60	GNH survey	Survey	
Unique features and originality of settlements/villages preserved and promoted	This indicator measures the types of unique features of a village/settlements such as house structure,patterns	%	0	???			
Folk Stories,Oral and histories and local festivals revived and documented	This indicator measures number of folk stories, Oral histories, local dilects and local festivals documented	No	0	4	Administrative data	Documentations and inventory of the background	Martsalla (Yongba Cham), Serthi (Sacha Cham), Achi Lhmaso Cham, Lauri, Dungsam Jangdrung Oral history documentation
Initiatives to safeguard and promote indigenous sport	This indicator measures the number of programs and clubs established to promote and preserve indigenous sports	No	0	3	Administration	Report	Khuru, Archery and Degor programs to be established
Number of tangible historical sites preserved and promoted		No					

LGKRA 6

NKRA	LGKRA	KPI	Description	Unit	Baseline	Target	Data Source	Collection Methodology	Remarks
3: Poverty Eradicated and Inequality Reduced	6. Livability, safety and Sustainability of Human Settlements	Amount of solid waste disposed to landfill	This indicator measures total amount of waste disposed to landfill [household, clinical and hazardous waste]	MT	na		Administrative Data, Dzongkhag		

9. Infrastructure, Communication and Public Service Delivery Improved

10: Gender Equality Promoted and Women and Girls Empowered

15: Livability, Safety and Sustainability of Human Settlements Improved

Improved

Amount of Waste Recycled	This indicator measures proportion of waste recycled from total waste produced in Dzongkhag through use of modern as well as natural/environmental technology and methods	MT	na		Administrative Data, Dzongkhag		
HHs segregating waste at source	This indicators measures percentage of households segregating waste by degradable and non-degradable	%					
HHs connected to integrated waste/sewer management infrastructure and collection system in Dzongkhag Throm and Yenlag Throm	This indicator measures percentage of HHs connected to integrated waste and sewer management infrastrucetur in Dzongkhag Throm and Yenlag Throm. This indicator will also measure nos. of raw sewer and household waste water going or spilling directly into the river, streams and any other water bodies	%			Administrative Data, Dzongkhag		
Area of vehicle parking to total Dzongkhag and Yenlag Throm area		%			Administrative Data, Dzongkhag		
Green area/public space in Dzongkhag Throm and Yenlag Throm	This indicator measures public recreational open space and green area as % of total area	%			Administrative Data, Dzongkhag		
Proper traffic/safety signage and facilities on the roads	This indicator measures zebra crossings, traffic signs, speed breakers etc	No	n.a	25			
Recreational amenities (Dzongkhag & Yenleg Throms)	This indicator measures amenities of commercial and cultural recreation for community activities, life and vitality	No	n.a	1	Administrative Data, Dzongkhag		
Length of footpath to length of urban road in Dzongkhag & Yenlag Throm	This indicator measures length of road side footpath to total urban road. Off street footpath may also be initiated	%			Administrative Data, Dzongkhag		

Number of gender friendly public toilets in Dzongkhag Throm and Yenlag Throm		No					
Approved Local Area Plans with proper roads in Yenlag Throm	This indicator measures blacktopped urban roads with drainage etc.	%	10 (2016)	90	Administrative Data, Dzongkhag		
Street light coverage in Yenlag Throm Area		%	5 (2016)	90	Administrative Data, Dzongkhag		
HHs. living without proper dwelling	This indicator measures people living without Proper Dwelling which is defined as dwelling of any permanent or semi-permanent housing structure which is better than Make-Shift Hut and also not dilapidated.	No					
Number of smart town initiatives	This indicator measures smart city initiatives taken up such as promoting tourism and other living attractions, promoting efficient use of water and energy, reducing demand side of services and resources, energy and waste disposal, car sharing, guaranteed ride to home by public transport, free wifi, online information on city bus services, using technology to provide efficient and equal services etc.	No	n.a				
Villages with proper footpath, drainage and pavement of existing alleys	This indicator measures percentage of villages with proper footpath, drainage and pavement of alleys using stones, concrete, bricks, mud etc.	%	n.a	50			
Villages with improved roads in and within	This indicator measures percentage of villages with improved roads inside and within village	%					
No of Public housing	This indicator measures house for low income residents and public/civil servants developed by NHDC, RICB, NPPF and private promoters	No/ratio					

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9. Infrastructure, communication and public services improved 13: Democracy & Decentralization Strengthened 14. Corruption reduced	7. Transparent, effective and efficient public service delivery enhanced	GPMS Score	This indicator measures percentage score obtained in APA Score Card as per GPMS	%	94(2016)	95		GPMS	
		Complaints reported to ACC against the LGs (Dzongkhag and Gewogs)		No			ACC		
		Proportion of commonly availed services delivered as per TAT	Service Delivery Standards with SOPs for Dzongkhag public service delivery developed and operationalized	%	n.a	100	Administrative Data, Dzongkhag		
		Number of Civil servant positions not filled	This indicator measures staff positions approved but not filled or left empty due to transfer, superannuation, long term studies etc. It excludes doctors, nurses and teachers annually	No		Track	Administrative Data, Dzongkhag		
		Proportion of critical roads open to traffic all times	This indicator measures GC Roads and critical roads that are accessible throughout the year	%	100(2016)	100	Administrative Data, Dzongkhag		
		Infrastructure with disabled friendly facilities	This indicator measures number of infrastructures by types with disabled friendly facilities such as ramp, sen blocks, separate toilet for disabled, proper footpath, lift (if affordable), if lift is not affordable service centers should be on the ground floor etc	%	80	90	Administrative Data, Dzongkhag		
		Number of Gewogs accessible by public transport (Bus)	This indicator measures Gewogs with buses with intervention from private promoters and MoIC	No	2	5	Administrative Data, Dzongkhag		
		Electricity coverage	This indicator measures percentage of household covered by electricity supplied through Rural Electrification project. This excludes solar electricity project.	%					Is this a problem for S?J
		Electricity downtime hours in 24 hrs in a year	This indicator measures electricity downtime in a year with intervention from MoEA and BPC	Hrs	1 (2016)	Track	Administrative Data, Dzongkhag	Administrative record	

		Mobile service downtime hours in 24 hrs in a year	This indicator measures mobile downtime in a year with intervention from MoIC, BT and Tcell	Hrs	0.5 (2016)	Track	Administrative Data, Dzongkhag	Administrative record	
		Internet downtime hours in 24 hrs in a year	This indicators measures internet downtime in a year with intervention from MoIC,BT and TashiCell.	Hrs		Track			
		Work and integrity culture index	This indicator measures the integrity promotion initiatives implemented in the agencies at individual, systemic and organizational levels.	Score	NA	Track	ACC Report		
		Corruption, transparency and accountability index	This indicator measures the level of transparency and accountability measures being implemented to prevent corruption in an organization.	Score	NA	Track	ACC Report		

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NKRA	LGKRA	KPI	Description	Unit	Baseline	Target	Data Source	Connection Methodolo		
10. Gender Equality Promoted and Women and Girls Empowered 13. Democracy and Decentralization Strengthened 16. Justice Services and Institutions Strengthened	8. Democracy & Decentralization Strengthened	Number of zomdues/public forum on local development plan by gender	This indicator measures number of zomdues/public forum on local development plan atleast twice in a year.	%	na	50	Administrative Data, Dzongkhag			
		Zomdu attendance by gender	The indicator measures number of male/female participants	%	na	50	Administrative Data			
		Number of functional user groups,self-help groups, committees and cooperatives	This indicator measures number of groups and committees such as farm road user groups, water user groups, irrigation, CFMG etc.	No						
		Citizen's satisfaction report card	This indicator measures citizen's satisfaction on LG's service delivery using Citizen Report Card tool which assess the quality of public services such as agriculture, livestock, roads, water and sanitation, education etc and other aspects from the user's (people's) perspectives. Refer LDPM on what is it and how to use it.	Score	n.a	Track	Administrative Data, Dzongkhag			
		Grievances redressal mechanism developed and operationalized	This indicator measures timeline by which mechanisms such as complaints system, redressal and response mechanisms for citizen's grievances developed and operationalized	Date	na	2019 (Jan.)	Administrative Data, Dzongkhag	Administrative record		

LGKRA 9

NKRA	LGKRA	KPI	Description	Unit	Baseline	Target	Data Source	Connection Methodology	Remarks
NKRA 5 & 6(5. Healthy Ecosystem Services Maintained ,6. Carbon Neutral, Climate and Disaster Resilient Development Enhanced)	9. Carbon Neutral, Climate and Disaster Resilient Development Enhanced	HHs with biogas plants	This indicator measures percentage of households using alternative renewable energy -Biogas	%	500	900	Administrative Data, Dzongkhag	Reports/Records	HHs with biogas plants, solar facilities and improved cooking stoves
		HHs with solar energy	This indicator measures percentage of households using solar energy	No					
		HHs with improved cooking stoves	This indicator measures percentage of households improved cooking stove	No					
		Number of critical public infrastructures (schools, hospitals and roads) climate/disaster proofed	The indicator measures all critical public infrastructures (schools, hospitals/BHUs and roads) are climate and disaster proofed by ensuring all climate and disaster resilient engineering components, safeguards and standards are included in the respective drawings and designs by Dzonkhags	No		Track	Administrative Data, Dzongkhag		
		Length of Proper storm water drainage in Dzongkhag Throm and Yenla Throm	This indicators measures incidences of flooding and water logging due to improper stom water drainage and othe necessary infrastructures	No			Administrative Data, Dzongkhag		
		Number of water sources drying	This indicator measures number of tapped water source both for drinking and irrigation such as Streams, lakes, ponds etc. drying	No			Administrative Data, Dzongkhag		program/output
		Economic loss due to disasters	This indicator measures economic loss in monetary terms due to disasters	Million		Track			

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NKRA	LGKRA	KPI	Description	Unit	Baseline	Target	Data Source	Connection Methodology	Description
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Remarks
LGKRA-Public service

Remarks

