

NKRA 13: Democracy and Decentralization Strengthened

Lead Agency: Election Commission of Bhutan

Collaborating Agencies: Department of Local Government, MoHCA; Royal Bhutan Police; Bhutan Media Foundation; Journalist Association of Bhutan

AKRA	Key Performance Indicators	Description	Units	Baseline (year)	Baseline	Target	Data Collection Methodology	Data Source	Data Collection Frequency	Responsible Agency
1. Free and Fair Elections	Voters under gone civic and voter education	The indicator measures the percentage of registered voters attending civic and voter education programme carried out by ECB and other relevant agencies. Data segregated by gender and age.	Percentage	2016	14.5	17	Data maintained by Dzongkhag Election Office during voter education programme and Department of Civic and Electoral Training	Department of Civic and Electoral Training	After every voter education programme	ECB
	Perception of voters on civic and voter education	The indicator measures the perception of the voters on civic and voter education programme. The measurement will be done on scale 1-10, where 1 being the lowest (less satisfied) and 10 as highest (fully satisfied).	Scale (1-10)	NA	TBD	7	Survey	Data maintained after survey carried out by ECB	After every voter education programme	ECB
	Frequency of general awareness on election conducted	The indicator measures the frequency of general awareness conducted by the Gewog Admin Officers in their respective gewog on general awareness about the election processes, democracy , rights and duties during any kind of meeting in the gewog	Number	NA		4	Through Dzongkhag Election Office and Gewog Administration	Gewog Administration	Annually	DLG
	National and Local Government Elections conducted as per the election schedule	The indicator measures the election management body conducting elections on time	Date	2013	NC - 23rd April 2013, NA PR - 31st May 2013, GE - 13th July, 2013	NC - March 2018, NA PR - May 2018, GE - July 2018	Through Press release and Notification from ECB	Department of Election	After every election held	ECB
	Ratio of Female and Male candidates contesting for elections (Parliamentary and Local Government Elections)	The indicator will track the ratio of female and male candidates contesting in election (both parliamentary and local government elections).	Ratio	Parliamentary Election - 2013 & LG Election 2016	1:06	Track	Number of Female and Male candidates contesting for elections	Department of Election	After every election	ECB

	Media coverage on elections in both rural and urban areas	The indicator measures the ratio of media coverage during elections based on rural and urban places	Ratio	NA	TBD	TBD	Stories in newspaper, and in other forms of media medium	Bhutan Media Foundation/Journalist Association of Bhutan	Annually	ECB (BMF/JAB)
	Election dispute resolved during the election period	The indicator measures the percentage of election dispute resolved on time during elections period.	Percentage	2013	100	100	Number of the election dispute resolved.	Legal and Communication Division	After every election held	ECB
2. Safety and Security of election ensured	Security related incident reported during the conduct of election	This indicator ensures that there is no security lapses during the conduct of election	Number	2013	0	0	Number of security related incident reported during the conduct of election	Royal Bhutan Police	After every election held	RBP
3. Electoral Management system and processes enhanced and strengthened	Electoral process and procedures reviewed and simplified	The indicator measures the number of electoral rules and regulations, handbooks, guidelines, process and procedures reviewed and simplified for the convenience of the voters after every election.	Number	2015	21	TBD	Review of any electoral documents	Legal and Communication Division	After every election	ECB
4. Democratic Institution strengthened	HRD budget allocated for Election Commission of Bhutan for the HR Capacity and Development	The indicator measures the budget allocated for capacity development.	Ngultrum (million)	11 FYP	1.621	TBD	Annual Budget/Expenditure	Data Maintained by AFD	Annually	ECB
	Maintain partnership with regional and international EMBs such as A-WEB, AAEA and FEMBoSA	The indicator measure the establishment of partnership with other EMBs, such as Forum of the Election Management Bodies of South Asia (FEMBoSA), Association of World Election Bodies (A-WEB) and AAEA and relevant agencies in both national and international arena through attending conference, seminar, meeting and invitation of other EMB to Bhutan	Number	2017	3	3	ed with the regional a	Administrative Data	Annually	ECB
	Youth participation rate in electoral process	Percentage of citizen between aged 18-24 who participated in voting	Percentage	NA	TBD	40	data on voters betwe	Department of Election	After every election	ECB

5. Participation in electoral and political process increased/strengthen	Research/survey on the voter turnout and other relevant fields	This indicator measures the survey/research carried out by ECB in collaboration with different stakeholders on voter turnout and other relevant area of interest	Number	2015	1	5	Policy and Planning Coordination Division	Administrative Data	Five Yearly	ECB
	Voters living with disabilities participating in voting	This indicator will track the number of voters living with disabilities and cast votes.	Number	NA	TBD	Track	Gender disaggregated data of voters living with disabilities and cast votes.	Department of Election	After every election	ECB
6. Partnership with Electoral Stakeholders strengthen	Partnership with Electoral Stakeholders strengthen (relevant CSOs and Political Parties)	The indicator measures partnership with electoral stakeholders carrying out electoral awareness and sensitization	Number	2017	2	5	Track the partnership/linkage with CSOs and Political Parties	Administrative Data	Annually	ECB

NKRA 13: Decentralization (Democracy & Decentralization Strengthened)

Lead Agency: Cabinet Secretariat

Collaborating Agencies: 4 Thromdes, MoWHS, MoF, GNHC, RCSC, DLG

AKRAs	Key Performance Indicators	Description	Units	Baseline (Year)	Baseline	Target	Data Collection Methodology	Data Source	Data Collection Frequency	Responsible Agency
1. Financial sustainability of Thromdes strengthened	% of Thromde Expenditure met through Internal Revenue	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	4 Thromdes
	Municipal finance and management operationalised and sustained	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	MoWHS
	Timeline by which legislation/policies/rules are revised	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	MoF
2. HRD Support to LGs Provided	HRD budget for LGs mobilized from Donors	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	GNHC
	HRD budget for LGs mobilized from RGoB	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	MoF
3. Civil Servants Adequately Deployed in LGs	Deviation of existing staffing from approved staffing for LGs (As per 11th FYP Staffing Format)	This indicator measures the percentage of deviation of existing number of civil servants in LGs against the approved staffing for 12FYP staffing for LGs. It includes excludes teachers and Regional Referral Hospital Staffs	Percentage	Dec-16	Estimated 8%	Less than 1%	CSIS Data and approved Staffing	Civil Service Statistics	Annually	
	Timeline by which staffing plan of LGs in support decentralisation completed	The indicator measures the timeline by which the 12FYP staffing for LGs is completed since first years of 12FYP will be implemented with 11th FYP Staffing for 2020	Date	NA	NA	2020-2021	Staffing Plan of LGs	Administrative Data	NA	
4. Division of responsibilities between Central and LGs Enforced	Deviation of budget from DoRF	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	MoF
	Deviation of LGs and sectoral plans from DoRF	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	GNHC
5. Decentralization	Timeline by which decentralisation policy is approved	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	Cabinet Secretariat

strengthened	Timeline by which Decentralisation Policy is implemented	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	DLG
6. Services decentralised to the LGs	Number of services decentralised to the LGs	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	DLG
7. Social Accountability (SA) framework implemented	Systems for public participation in decision making processes improved or strengthened	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	DLG
8. Decentralisation of HR Functions Enhanced	Timeline by which MaX meritorious promotion is decentralised	The indicator measures the timeline by which the meritorious promotion will be decentralised to LGs which are within the MaX Framework	Date	NA	NA	1/1/2020	Data from MaX	MaX System	Annually	RCSC	
	Recruitment decentralised to working agencies	The indicator measures the decentralisation of recruitment to the Agencies within the scope of Parent Agency Framework	NA	NA	Regular: Upto O1 Contract: NA	Regular: Upto S1 Contract: P2	NA	Administrative Data	NA		
	New functions proposed for decentralisation through OD Exercise	The indicator measures the number of new functions proposed for decentralisation through OD Exercise if any	Number	NA	NA	New services proposed for decentralisation	OD Reports	Administrative Data	NA		