

**NKRA 13: Democracy and Decentralization Strengthened**

**Lead Agency: Election Commission of Bhutan**

**Collaborating Agencies: Department of Local Government, MoHCA; Royal Bhutan Police; Bhutan Media Foundation; Journalist Association of Bhutan**

NKRA KPI	AKRA	KPI	Description	Unit of Measurement	Baseline	Target	Data Source	Collection Methodology	Collection Frequency	Responsible Agency
	Free and Fair Elections	Voters under gone civic and voter education	The indicator measures the percentage of registered voters attending civic and voter education programmes carried out by ECB and other relevant agencies. Data segregated by gender and age.	Percentage	14.5% (2016)	17%	Department of Civic and Electoral Training	Data maintained by Dzongkhag Election Office during voter education programme and Department of Civic and Electoral Training	After every voter education programme	ECB
		Perception of voters on civic and voter education	The indicator measures the perception of the voters on civic and voter education programmes. The measurement will be done on scale 1-10, where 1 being the lowest and 10 as highest .	Scale (1-10)	NA	7	Data maintained after survey carried out by ECB	Survey	After every voter education programme	ECB
		Frequency of general awareness on election conducted	The indicator measures the frequency of general awareness conducted by the Gewog Admin Officers in their respective gewog on general awareness about the election processes, democracy , rights and duties during any kind of meeting in the gewog	Number	NA	4	Gewog Administration	Through Dzongkhag Election Office and Gewog Administration	Annually	DLG
		National and Local Government Elections conducted as per the election schedule	The indicator measures the election management body conducting elections on time	Date	NC - 23rd April 2013, NA PR - 31st May 2013, GE - 13th July 2013	NC - Feb- May 2018, NA -August - Nov 2018	Department of Election	Through Press release and Notification from ECB	After every election held	ECB
		Ratio of Female and Male candidates contesting for elections (Parliamentary and Local Government Elections)	The indicator will track the ratio of female and male candidates contesting in election (both parliamentary and local government elections).	Ratio	1:06	Track	Department of Election	After every election	After every election	ECB

1) voter Turnout for the National Parliamentary Elections including postal ballot, 2) Voter Turnout - LG Election: (a) Thromde (including Postal Ballot), (b) 205 Gewogs (including Postal Ballot), 3) People Enjoying Sufficiency Level in Political Participation, 4) People Enjoying Sufficiency Level in Fundamental Rights		Media coverage on elections in both rural and urban areas	The indicator measures the ratio of media coverage during elections based on rural and urban places	Number	199	PE - 400, LG 250	Bhutan Media Foundation/Journalist Association of Bhutan	Stories in newspaper, and in other forms of media meduim	Annually	ECB (BMF/JAB)	
		Election dispute resolved during the election period	The indicator measures the percentage of election dispute resolved on time during elections period.	Percentage	100%	100%	Legal and Communication Division	after every election held	After every election held	ECB	
		Safety and Security of election ensured	Security related incident reported during the conduct of election	This indicator ensures that there is no security lapses during the conduct of election	Number	0	0	Royal Bhutan Police	after every election held	After every election held	RBP
		Electoral Management system and processes enhanced and strengthen	Electoral process and procedures reviewed and simplified	The indicator measures the number of electoral rules and regulations, handbooks, guidelines, process and procedures reviewed and simplified for the convenience of the voters ( will be tracking the number of guidelines. Process, rules and regulation and handbook reviewed after every election)	Number	21 (2015)	Track	Legal and Communication Division	After review of any electoral documents	After every election	ECB
		Democratic Institution strengthen	HRD budget allocated for Election Commission of Bhutan for the HR Capacity and Development	The indicator measures the budget allocated for capacity development.	Ngultrum	1.621 (11 FYP)	39.22 Million	Data Maintained by AFD	After every training availed	Annually	ECB
			Maintain partnership with regional and international EMBs such as A-WEB, AAEA and FEMBoSA	The indicator measure the establishment of partnership with other EMBs, such as FEMBoSA, A-WEB and AAEA and relevant agencies in both national and international arena through attending conference,seminar, meeting and invitation of other EMB to Bhutan	Number	3	3	Administrative Data	Administrative Data	Annually	ECB
			Youth participation rate in electoral process	Percentage of citizen between aged 18-24 who participated in voting	Percentage	NA	40%	Department of Election	After Every Election	After every election	ECB

Participation in electoral and political process increased/strengthen	Research/survey on the voter turnout and other relevant fields	This indicator will describe the kind of survey/research carried out by ECB in collaboration with different stakeholders on voter turnout and other relevant area of interest	Number	1 (2015)	5	Administrative Data	Policy and Planning Coordination Division	Five Yearly	ECB
	Voters living with disabilities participating in voting	This indicator will track the number of voters living with disabilities and who are voting	Number	NA	Track	Department of Election	After Every Election	After every election	ECB
Partnership with Electoral Stakeholders strengthen (DLG, relevant CSOs and Political Parties)	Partnership with Electoral Stakeholders strengthen (relevant CSOs and Political Parties)	The indicator measures partnership with electoral stakeholders carrying out electoral awareness and sensitization	Number	2	5	Administrative Data	ECB	Annually	ECB

**NKRA 13: Decentralization (Democracy & Decentralization Strengthened)**

**Lead Agency: Cabinet Secretariat**

**Collaborating Agencies: 4 Thromdes, MoWHS, MoF, GNHC, RCSC, DLG**

AKRAs	Key Performance Indicators	Description	Units	Baseline (Year)	Baseline	Target	Data Collection Methodology	Data Source	Data Collection Frequency	Responsible Agency
<b>1. Financial sustainability of Thromdes strengthened</b>	% of Thromde Expenditure met through Internal Revenue	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	4 Thromdes
	Municipal finance and management operationalised and sustained	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	MoWHS
	Timeline by which legislation/policies/rules are revised	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	MoF
<b>2. HRD Support to LGs Provided</b>	HRD budget for LGs mobilized from Donors	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	GNHC
	HRD budget for LGs mobilized from RGoB	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	MoF
<b>3. Civil Servants Adequately Deployed in LGs</b>	Deviation of existing staffing from approved staffing for LGs (As per 11th FYP Staffing Format)	This indicator measures the percentage of deviation of existing number of civil servants in LGs against the approved staffing for 12FYP staffing for LGs. It includes excludes teachers and Regional Referral Hospital Staffs	Percentage	Dec-16	Estimated 8%	Less than 1%	CSIS Data and approved Staffing	Civil Service Statistics	Annually	
	Timeline by which staffing plan of LGs in support decentralisation completed	The indicator measures the timeline by which the 12FYP staffing for LGs is completed since first years of 12FYP will be implemented with 11th FYP Staffing for 2020	Date	NA	NA	2020-2021	Staffing Plan of LGs	Administrative Data	NA	
<b>4. Division of responsibilities between Central and LGs Enforced</b>	Deviation of budget from DoRF	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	MoF
	Deviation of LGs and sectoral plans from DoRF	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	GNHC
<b>5. Decentralization</b>	Timeline by which decentralisation policy is approved	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	Cabinet Secretariat

<b>strengthened</b>	Timeline by which Decentralisation Policy is implemented	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	DLG
<b>6. Services decentralised to the LGs</b>	Number of services decentralised to the LGs	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	DLG
<b>7. Social Accountability (SA) framework implemented</b>	Systems for public participation in decision making processes improved or strengthened	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	DLG
<b>8. Decentralisation of HR Functions Enhanced</b>	Timeline by which MaX meritorious promotion is decentralised	The indicator measures the timeline by which the meritorious promotion will be decentralised to LGs which are within the MaX Framework	Date	NA	NA	1/1/2020	Data from MaX	MaX System	Annually	RCSC	
	Recruitment decentralised to working agencies	The indicator measures the decentralisation of recruitment to the Agencies within the scope of Parent Agency Framework	NA	NA	Regular: Upto O1 Contract: NA	Regular: Upto S1 Contract: P2	NA	Administrative Data	NA		
	New functions proposed for decentralisation through OD Exercise	The indicator measures the number of new functions proposed for decentralisation through OD Exercise if any	Number	NA	NA	New services proposed for decentralisation	OD Reports	Administrative Data	NA		